

Annual Review 2015



The Boys' Brigade and ICONZ in New Zealand





BUILDING KIWI BOYS INTO KIWI ICONS

OUR VISION

To have **every** boy in New Zealand participate in our Life Development Programme

PURPOSE STATEMENT

To provide cutting edge, Christian based resources to Churches, facilitating the development of constructive, resilient, innovative young leaders and responsible citizens.



Accept the
Challenge!



Meet the Team

Ken Morris
National Treasurer



Paul Blackler
President



Michael Good
National Director



Brett Otto
Area Rep - Northern

BBNZ National Executive 2015



Brian Best
Area Rep - Central



Shane Cross
*Area Rep - Upper South
Vice President*



Jorgen Hansen
Area Rep - Lower South



Stu Thompson
ICONZ Director - Tauranga

Andrew Marquet
*Development Manager - Northern Region
Auckland*



Leon Schoeman
*Development Manager - Otago/Southland
Dunedin*

Richard Ooi
*Executive Officer
NRC - Auckland*





Presidents Report

For the past five years I have had the privilege of writing a few introductory words for the BBNZ Annual Review. As I reflect on that period I am again reminded of the significant impact Boys' Brigade and ICONZ is having on young (and not so young!) lives across our nation. 2015 continued the trend of seeing new and exciting initiatives gain traction as we proactively enhanced our programmes to remain relevant and leading edge. Speaking of edge, look out in this review for an update on ICONZ Edge, our emerging programme being hosted in a number of New Zealand schools. This programme is having a profound effect on young boys, whom, in many cases, had been written off by society.



Developing respect,
honouring the
fallen.
ANZAC 2015
Raetihi



NLDC continues to deliver world class leading leadership training with twenty nine young men attending Stage 1 and 2 during 2015. Feedback has been so positive on the transformational outcomes of participants who have attended this programme, that development of a Stage 3 course has commenced and will be trialled during 2016.

Ten young men received their Queen's Badge at Government House in December 2015. The highest award obtainable in BBNZ, it is always a highlight of the year to see a generation of young leaders whom will make a difference in their communities receive formal recognition from Her Majesties representative at a ceremony hosted at Government House. Thank you once again to all those who faithfully serve and support the work of BBNZ

– Paul Blackler



Paul Blackler presenting Mr Paul Beaumont, retired Captain of 14th Christchurch BB. with an Excellence Award for 52 years Outstanding Service



National Director

Challenge and opportunity are what best describe 2015 for BBNZ. Whenever experienced staff members are lost, we have to invest in our new staff to ensure they have the knowledge and skills to do the job. The challenge for us is to provide the support and resources for our leaders and maintain the momentum of our programme development

so that as opportunities are presented we are able to take those.

We have continued to use the seven strategy guidelines of ***Governance, Direction, Finance, Staff, Partnerships, Programmes and Resources*** contained in our 2015-2020 Strategic Plan to assist us in remaining focused on the core aspects of our ministry. With our staff resources always stretched, we need to ensure that we pay due attention to those areas of predetermined priority. ***Canterbury Superheroes Camp***

One of the key opportunities to arise out of 2015 has been to determine the future role of ICONZ Edge, our school based programme which has been receiving rave reviews for those schools who are participating. This will impact everything from governance to accountability as well as an assessment of new business models to provide the level of service and support required. We know that for the boys who have been placed in this programme it has been a life changing experience as well as providing significant support for the school.



Stu Thompson and I also had the privilege of sharing at the BBNSW Annual Conference in Sydney. The purpose was to present some of our experiences in the development of ICONZ and to assist them in their own considerations.

I am grateful for the support and encouragement I receive from my fellow Executive members, and truly appreciate the group of men God has provided for me to partner with in this ministry. They are truly men of faith and passion and God is blessing the fruit of their labour. – **Michael Good**

North Point ICONZ River Trip



Reece Matier

and

***Mitchell
Harkness***

DoE

Gold





National Treasurer We are blessed to have had the financial means to continue the ministry of BBNZ in the 2015 year. A surplus of \$12,633 was achieved with growth in member contributions and an increase in investment income. The balance sheet reflects healthy investment balances, although in the main these are tagged for restricted purposes rather than generally available.

Like most not-for-profits we continue to have significant reliance on funding from government and various benevolent trusts. Levels of grant funding fluctuate year-to-year so it is important we develop more consistent 'sustainable funding streams' that do not vary to the same extent, to give us a solid base to pay salaries and meet the other costs of the organisation. An exciting initiative of this nature in the past year has been the development of a BBNZ Bequest Fund. Late in 2014 we were incredibly blessed to receive a bequest of \$115k from the Douglas Velton estate. The BBNZ Executive has determined we preserve and inflation-proof the capital balance of this bequest in perpetuity for the purpose of sustainable income generation. It is only the income over and above the inflation-proofing that will be able to be applied. By balance date these funds had grown in total to \$121k and were invested into a well-diversified managed fund. We hope that further bequests will be made over time with the view that these are added into the Bequest Funds and increase the amount invested in this strategy. If you are interested in this possibility we'd love to be in contact with further information. Either myself, or Michael Good, our National Director, are the best contacts.

Thank you for your continuing interest in this ministry and be encouraged that we have a sound financial platform as we seek to *"Advance Christ's Kingdom among Boys"*.

- Ken Morris BCom (Hons), CA, DipHum



NEW ZEALAND MOUNTAIN SAFETY COUNCIL

Supporters and Partners



Sincere thanks to our generous funders and those organisations who have partnered with BBNZ this year; Mountain Safety Council of NZ and Cool Bananas for providing leader training; Botting Legal for legal advice and direction, 3Bit Solutions for IT support and Hometune for vehicle service





Maerewhenua Trust, Wilberforce21 Trust, The Boys' Brigade Camp Wainui Trust, The Boys' Brigade Stedfast Association of NZ, The Boys' Brigade Northern Regional Trust, The Boys' Brigade and ICONZ Canterbury/West Coast, The Methodist Church PAC Distribution Group, Presbyterian Synod of Otago/Southland, The Boys' Brigade Hawkes Bay, The Boys' Brigade Stedfast Association of NZ, The Waidale Missionary Trust.



SUMMARY FINANCIAL STATEMENTS

	2015	2014
STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2015		
Total Revenue	419,751	448,260
Total Expenses	407,118	432,561
Surplus / (Deficit) Before Exceptional Items of Revenue	12,633	15,699
Total Exceptional Items of Revenue	-	140,626
Surplus / (Deficit) For the Year	12,633	156,325
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2015		
Equity at Start of Year	193,623	32,208
Surplus / (Deficit) for the Year	12,633	156,325
Reclassification of Special Fund Liabilities	-	5,090
Equity at End of Year	206,256	193,623
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015		
Total Current Assets	194,073	316,346
Total Non-Current Assets	135,057	14,260
Total Assets	329,130	330,606
Total Current Liabilities	122,874	136,983
Total Liabilities	122,874	136,983
Net Assets / Total Equity	206,256	193,623
COMPONENTS OF EQUITY AS AT 31 DECEMBER 2015		
Accumulated Surpluses	59,355	48,969
Reserves	146,901	144,654
Total Equity	206,256	193,623

These summary financial statements were extracted from the full audited annual report of The Boys' Brigade in New Zealand Inc. for the year ended 31 December 2015.

The summary financial statements do not include all the disclosures provided in the full financial statements and cannot be expected to provide as complete an understanding as provided by the full financial statements.

The full annual report was approved and the audit report issued on 10 June 2016. It is available on the Charities Register. An unqualified opinion was issued on the full financial statement.



ICONZ Director



The last 12 months have been a time of equipping a new generation of leaders with the establishment of the first Young Guns Leadership Programme for young men and women aged 17 to 24. The inaugural course was held in late April near Waihi. This initiative is aimed at equipping and empowering young people for meaningful leadership and we were delighted to have 12 participants and 4 trainers attend this event and wish to again thank them and the **Ministry of Youth Development** for their funding of this venture. Young Guns is complementary to the very successful NLDC programme and follows on from either Stage One or Two. The two courses differ in that NLDC equips young leaders with the skills and knowledge of leadership and Young Guns empowers trainees with the understanding and practice of responsibility that goes with leadership. It has been a privilege working with our new Youth Representative on Executive Cameron Schaw on this project.

Highlights

Generally, for me, any highlights are associated with young leaders aged 17-24; this year is no exception: NLDC participants always inspire me and the calibre of young men is a credit to the organisation. Young leaders took on some leadership roles at our central region camp at Finlay Park in November and they left a lasting impression on the boys who attended. As mentioned above, our first Young Gun's Course was also a highlight in seeing young men and women empowered to lead. Another highlight for the year for me was completing The Bush Leadership Course run by the Mountain safety Council. I highly recommend it to all BB & ICONZ leaders as it was the best training course I have ever attended. Thanks again to MSC, and SPARK for making this possible.



18 with the completion of the ICONZ Delta Programme late last year. Our staff are currently working on the Anchor programme review which is scheduled to be available from the end of this year. Both of these programmes are generic and will be issued to Boy's Brigade Companies and ICONZ Units respectively as the language used is inclusive for both.

NEW ICONZ UNITS

The new units established during the report period are: **Dunedin South, St Albans (Christchurch), Waihi East Edge (School) Programme, Papamoa, Ngamotu Central (New Plymouth) and Whangarei.**



Thanks

Special thanks once again to Michael, my fellow Development Managers, Executive and the Iconz Ministry team for your support and encouragement and funding and finally thanks goes to God for his provision and enabling.

Stu Thompson
Iconz Director



ICONZ EDGE WAIHI PRIMARY





Development Manager - Otago/Southland

2015 was a year of stretching into new territories. An opportunity to host the exciting ICONZ Radio show resulted in the broadcaster awarding a Certificate of Achievement in the Faith Category to the show.

In Waikouaiti the Anglican Parish and Presbyterian Church are

collaborating to absorb an ICONZ Unit into an existing Presbyterian youth group with a vision to set up a youth centre for the kids in Waikouaiti village that will ultimately include a holiday youth program.

Caversham in South Dunedin, where the first Boys Brigade Company was seated, posed a challenge in finding a home for an ICONZ unit. After months of groundwork the Coastal Presbyterian Parish has risen to the call and have committed to the launch of an ICONZ project that will be scaled to fully accommodate this large sub-economic region of Dunedin. This Parish will kick off with a joint ICONZ and IFG program. It is hoped that a pilot ICONZ after-school program can be launched in the South of Dunedin in 2016.

This year saw a first term camp for Otago and Southland at Lake Waihola Christian Camp. While numbers were small with only 11 Team Section and ICONZ, the camp was a great experience getting to know leaders and boys. We are looking forward to a fantastic Camp Tautuku scheduled for February 2017.

A 3 day roadshow to Central Otago and the Lakes district along with visits to other churches in the region have potential new ICONZ Units in Teviot, Wanaka, Cromwell, Alexandra, Oamaru North, Weston, Waikouaiti, East Taieri and Knox Dunedin.



This year as we continue with a focus on creating a sacred space for each boy in our organisation, an environment where he knows he is safe, valued, an important part of a bigger community and more importantly seen by God - we will also focus on our valued leaders.

Let us keep up the good work of faith, knowing 'that God causes all things to work together for good to those who love God'.

– **Leon Schoeman**



Dunback Camp - Wakari ICONZ



Development Managers - Northern Region

I feel incredibly blessed to have met some fantastic leaders over the course of this year and to see the passion and effort that these men are putting into reaching out to boys in their community. It's been exciting to get my feet on the ground and

start a unit at Mission North. Getting to see boys grow and develop building confidence and faith is always inspiring and feedback from parents on the impact of our programme is awesomely positive and inspiring!



We've had Sandwarz, a Soccer tournament and a fantastic camp as our regional events this year and they have all been exciting with good numbers and great feedback. Congratulations to those who won and took away the prizes from these events. I'm looking forward to seeing the Xtreme part of these competitions grow this year with more boys involved in this age group.



Part of my background role this year has been looking at database options to streamline our work at both a national and a unit level. After looking a number of great options including some amazing work from one of our own leaders I believe we have come across something that will make life easier and save time for both unit leaders and national staff. We've received some great positive feedback already so if you haven't had a look make sure you check it out

<http://www.onlineyouthmanager.co.uk/>



Hunger Games Camp 2015

Finlay Park, Karapiro

350 boys and leaders

Adrenalin, Fun, Connecting with God

EVENTS

Sand Warz & Soccer Tournament

Eric Armishaw Reserve

Tug of War, Beach Flags, Rob the Nest

It's been sad to see some units go into recess that were doing well but it has highlighted to me the need to continue working on church/unit relationships and leadership support and development. We are looking forward to a new unit starting in Whangarei based at St Andrews church in 2016 which will be absolutely amazing! We also have several new Xtreme units starting which will be a boost to this age group

NEW ICONZ UNIT
Mission North (Whangaparoa)

and I'm looking forward to seeing how they compete in regional events. If you would be keen on helping arrange the regional events we are looking for some new members for our regional events team as well.



Many Blessings!

Andrew Marquet



National Leadership Development Course, 2015 **Rotoiti Lodge Outdoor Education Centre, July 5-12, 2015.** **ACCEPTING THE CHALLENGE!**

What an awesome time we had at this year's NLDC. Twenty (22) young men completed Stage I and 7 young Men Stage II.



STAGE 1 (1st. Year)

OBJECTIVE: Team and Leadership

CONTENT: Setting Goals, Team Building, Leadership Styles, Communication, Conflict Resolution, Overnight Expedition, Decision Making, Personality, Christian Challenge



STAGE 2 (2nd. Year)

OBJECTIVE: Personal Development

CONTENT: Personal Goals, Twenty Something (Development Stages), Fear, Doubt and Spirituality, Physical Prep for Solo, Solo Contract, 3 Day Bush Solo, Christian Manhood, Serving Others

This year we trialed a different approach and introduced into Stage I, two (2) nights in the mountains. Groups were exposed to some extreme temperatures with one night as low as 24 degrees below. They spent one (1) night in a hut, and one (1) night under tarps. During their Journey of three days the young men were exposed to scenarios as we broke the course delivery down to activities in the field and two (2) days classroom experience. The feedback from the young men has been very positive. The Challenge day was also expanded and the instructors used the activities to draw out of each group the teams and leaders concept. Stage II was run the same as it has over the past few years and they were exposed to mild

condition over three nights. The feedback from the young men who participated in Stage II was very positive and they learnt a lot about themselves and the God they serve.

William Drury-Turnbull
NLDC Course Director





QUEEN'S BADGE 2015

Saturday December 12, 2015 saw 9 young men from all around New Zealand join with the recipients from Girls' Brigade at Government House in Wellington to receive their Queen's Badge from her Excellency **Lady Janine Mateparae** in the absence of the Governor General Sir Jerry Mateparae who had just returned from hospital following surgery.

Her Excellency spent time reflecting on the impact of Boys' and Girls' Brigade and the importance of volunteering to New Zealand. Recipients and invited guests were able to enjoy a celebration dinner at the function room at St John's in the City where invited guest speaker **John Traill**, ICONZ Coordinator and Pastor at Featherston AOG, shared on what it means to be a sacrificial follower of Jesus. On Sunday morning a combined Celebration Service was held with recipients and their families sharing in a time of worship and with guest speaker **Richard Harkness** – Coordinator, Tauranga City ICONZ, who shared from the parable of the sower with some great practical illustrations.



QUEEN BADGE RECIPIENTS 2015

BELL, Cpl. Nathan (4th. Christchurch): **CAUGHLEY**, Cpl. John (4th Christchurch),
CHRISTIE, Cpl. Joshua (2nd. Southland, abs): **DRUMMOND**, Cpl. Daniel (29th Wellington),
FRASER, Sgt. Jakob (2nd. Palmerston North): **MATIER**, Snr. Reece (Tauranga City ICONZ),
PERSSON, L/Cpl. Benjamin (1st. Howick): **PRIOR**, Sgt. Aidan (2nd. Palmerston North),
TAYLOR, L/Cpl. Samuel (1st. Howick): **THOMPSON**, Cpl. Jeremy (1st. Howick),

BBNZ

650

**Leaders/Officer &
Helpers**

PARTNERING WITH

90

CHURCHES

**IMPACTING THE LIVES OF
BOYS WHO...**

Learn they are loved by God

Learn to relate

Have positive male role models

Have regular physical exercise and challenge

Learn life skills that equip them to lead & serve

Learn values such as Discipline, Integrity, Respect, Tenacity

Show improved attitude assisting their ability to learn

Have exciting new life experiences which motivate them to be involved in the learning process.



PATRON

Her Majesty, Queen Elizabeth II

NEW ZEALAND PATRON

His Excellency, The Governor
General of New Zealand,
Lieutenant General The Right
Honourable Sir Jerry Mateparae

The Boys' Brigade Object:

*"The **Advancement** of Christ's Kingdom among boys and the promotion of habits of Obedience, Reverence, Discipline, Self-Respect and all that tends towards a true Christian Manliness"*

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