

Annual Review 2017





BUILDING KIWI BOYS INTO KIWI ICONS

OUR VISION

To have **every** boy in New Zealand participate in our Life Development Programme

PURPOSE STATEMENT

To provide cutting edge, Christian based resources to Churches, facilitating the development of constructive, resilient, innovative young leaders and responsible citizens.



Accept the Challenge!



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Meet the Team

Ken Morris
National Treasurer



Richard Harkness
President



Phil Mardon
*Area Rep - Upper South
Vice President*



Michael Good
National Director



BBNZ National Executive 2017



Cameron Schaw
Youth Rep



Phil Yeaman
Area Rep - Northern



Brian Best
Area Rep - Central



Stefan Grigg
Area Rep - Lower South



Stu Thompson
ICONZ Director - Tauranga

Andrew Carstens
*Development Manager - Northern Region
Auckland*



Leon Schoeman
*Development Manager - Otago/Southland
Dunedin*

Richard Ooi
*Executive Officer
NRC - Auckland*





Presidents Report

In my first year as President, I have been honoured to meet so many BB and ICONZ leaders around NZ, hearing great stories of camps, exciting programmes and new start-ups for both BB Companies and Iconz Units!! also visited BB Tonga and helped host the BB Singapore contingent.

We are blessed with such great programmes as NLDC for training our young leaders, ICONZ Edge in schools, links with the William Pike Challenge and Duke of Edinburgh Hillary Award, as well as the ultimate Queens Badge for our top BBNZ lads. It is an honour to serve with such loyal and committed men, advancing Christ's Kingdom amongst Boys . . . Following in the footsteps of William Alexander Smith since he founded Boys Brigade in Scotland, 1883!

I also learnt how many of our voluntary leaders struggle with busy schedules, work pressures and competing demands on their time. Many are time poor and winter weary - especially after a season of being summer crazy busy! May I encourage you all to keep doing what you do for the Boys in your group... as I strongly believe that these lads need our programme more than ever.

What you do makes a difference and helps address such issues as 'the BIG FIVE':

1. Providing good male role models - especially for lads with no dad at home
2. Encouraging self-esteem and belief - especially when male suicide rate is increasing
3. Identifying healthy balanced life style - when obesity is increasing
4. Getting the lads outdoors in active adventures - when screen time is so addictive
5. Engaging with lads about good values and Christian principles - particularly relevant in terms of early intervention to help address youth crime.

We pray each lad becomes a Godly man and a Kiwi 'Great' – an NZ icon in their chosen pursuits ! Our ministry to Boys might be the only effective one to reach them for Christ, and a wise man once said, "it is better to build boys than to fix men!"

I am privileged to serve with so many great voluntary leaders and a fantastic crew for our full time staff, richly blessed and equipped for God's Kingdom work amongst Boys. My hope is to see BB and Iconz activities reach 10, 000 lads, again and again ... we can do this together with God's help - and see "amazing happen here!"



**Waikato /BOP
Petrol Hedz
Camp**



BB Tonga Visit



Fire lighting challenge at 19th Southland BB

National Director



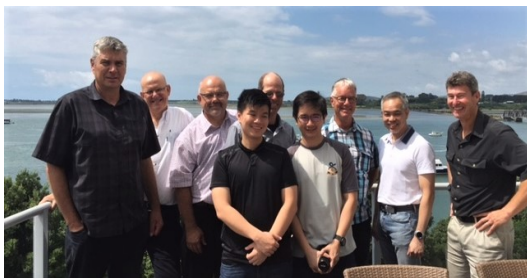
When travelling to the beach one day with my 4 year old granddaughter, she said “where are we going Grandad”? And that is the question that I have reflected on during much of 2017 as we have grown stronger I believe, through meeting the challenges of lower people and financial resources.

We began the year with introducing Richard Harkness (President), Phil Mardon (Canterbury/ Upper South), Phil Yeaman (Northern Region), and Stefan Grigg (Lower South) to our National Executive. It takes time to bed in a new management team and I am grateful for the time and effort these men have given to BBNZ during 2017. With Mark Powell ex CEO of The Warehouse kicking off our first meeting, we began to address the question of “where are we going”. He helped us think carefully about our Purpose, Principles and Plan and as a result set us on a course to review our 2015-2020 Strategic Plan. Unless we have a clear picture of why we exist, what values govern how we operate and how we will achieve our goals, it is not possible to direct our resources effectively. This was then followed up with Ian Tarbotton facilitating the beginning of the review process and to formulate a one-page statement that encapsulates our plan. Work will continue through 2018 to complete this.

We have said farewell to Northern Region Development Manager Andrew Marquet and welcomed Andrew Carstens who joins BBNZ from a background with Air NZ Security and the NZ Police and was an ICONZ Leader at Botany for 5 years. He is now well established in his role and creating some great new opportunities as well as connecting with the leadership teams in the Northern Region.

Partnerships or collaboration are the buzz words among our funders and when you have limited resources, this makes sense. We have sought to strengthen our relationship with Girls’ Brigade/IFG, and to forge new relationships with 24/7 for our work in schools, Brothers in Arms for our work with boys who are struggling, Kidslink again for our work in schools with ICONZ Edge.

I wish to thank all our volunteers without whom it would not be possible for us to fulfill the ministry God has called us to. These are exceptional men and women who give freely of their time and talents. I would also like to thank my staff. We place big demands on you and you give willingly. Finally I thank our gracious God and hope that our work during 2017 has brought him pleasure and has honoured His Name



Singapore BB Visit



Air NZ CEO Christopher Luxon visit to 1st Howick



National Treasurer

From a financial perspective, the year ended 31 December 2017 was very difficult for BBNZ. We ended the year with a \$50k operating loss. That's something we can't repeat too often! There's still cash and investments on the balance sheet, although these are largely tagged for restricted purposes. One of these tagged funds has been set aside to allow us to confidently re-employ a Canterbury Development Manager and this fund had grown to \$35k by the end of the 2017 year.

We've been making great progress over the past 2-3 years in developing more sustainable income sources, however this takes time. A number of our financial supporters, both individuals and businesses, have committed to providing ongoing sponsorship targeted at meeting a portion of a staff salary; or alternatively a multiple of \$35 per annum being the effective cost to our organisation of each boy in our ministry throughout the country. If you have an interest in committing to either a sponsorship of this nature, or perhaps providing for a contribution to the BBNZ Bequest Fund in your will, either myself (kkmorris@xtra.co.nz), or Michael Good (michael.good@bb.org.nz), our National Director, would love to hear from you.

I believe we are at an exciting point in the history of BBNZ as we make significant inroads into school-based ministry through the ICONZ Edge programme. This is already reaching and impacting a number of boys who would be unlikely to attend our regular week-night Boys' Brigade or ICONZ programmes, and potential to reach many, many more. Please pray with us as we make decisions around investment and as we seek a funding base that allows us to maintain and grow this work.

Thank you for your continuing interest in this ministry as we seek to "Advance Christ's Kingdom among Boys".

- Ken Morris BCom(Hons), CA, DipHum

Our sincere thanks to all those individuals and organisations that have partnered with us financially in the past year. The following organisations are specifically acknowledged:



1st. Christchurch BB Company



ICONZ Northpoint boys in action.

SUMMARY FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
STATEMENT OF FINANCIAL PERFORMANCE		
Total Revenue	438,806	480,940
Total Expenses	<u>488,848</u>	<u>481,488</u>
Surplus / (Deficit) For the Year	<u>(50,042)</u>	<u>(508)</u>

STATEMENT OF FINANCIAL POSITION

Total Current Assets	102,289	181,047
Total Non Current Assets	<u>152,355</u>	<u>135,424</u>
Total Assets	254,624	<u>316,471</u>
Total Current Liabilities	98,918	<u>110,723</u>
Total Liabilities	98,918	<u>110,723</u>
Net Assets / Total Equity	<u>155,706</u>	<u>205,748</u>

COMPONENTS OF EQUITY

Accumulated Surpluses	(60,076)	4,634
Reserves	<u>215,782</u>	201,114
Total Equity	155,706	<u>205,748</u>

STATEMENT OF CASH FLOWS

Net Cash from Operating Activities	(70,943)	(30,338)
Net Cash from Investing and Financing Activities	(850)	5,844
Opening Cash	109,322	133,816
Closing Cash	109,322	<u>109,322</u>

These summary financial statements were extracted from the full audited Performance Report of The Boys' Brigade in New Zealand Inc for the year ended 31 December 2017.

The summary financial statements do not include all the disclosures provided in the full Performance Report and cannot be expected to provide as complete an understanding as provided by the full Performance Report.

The full Performance Report was approved and the auditor's report issued on 11 June 2018. It is available on the Charities Register. A clear audit opinion was issued on the Full Performance Report.



Supporters and Partners



Sincere thanks to our generous funders and those organisations who have partnered with BBNZ this year; Mountain Safety Council of NZ for providing outdoor safety leader training; Botting Legal for legal advice and direction, Phil Yeaman and 3Bit Solutions for IT support and.



The Boys' Brigade Northern Regional Trust



NEW ZEALAND MOUNTAIN SAFETY COUNCIL



The Boys' Brigade Camp Wainui Trust, The Boys' Brigade Stedfast Association of NZ
The Boys' Brigade and ICONZ Canterbury/West Coast,
The Methodist Church PAC Distribution Group, Presbyterian Synod of Otago
/Southland, The Boys' Brigade Hawkes Bay, The Waidale Missionary Trust.



NEW ZEALAND
Lottery Grants Board

TE PUNA TAHUA
Funded from the profits of Lotto



Central Heating™
NEW ZEALAND



Community Trust
of Southland

Te Pou Arataki Pounamu o Murihiku



WILBERFORCE
FOUNDATION



ICONZ Director



Not only for me, our regional camps are always a highlight for the boys and adults in spite of the responsibility adults have looking after the boys. The 2017 Waikato BOP Petrol Head Camp attracted more campers than we have had for a few years & it was obvious that the events involving speed were what attracted so many.



Andy Todd from Te Puna Iconz headed up the weekend & he did a fantastic job as did his team of caterers with the task of feeding 200 campers. It is two days of full on action but somehow leaders go home with renewed enthusiasm for their weekly leadership roles. Andrew Carstens had the challenge of picking up the Auckland regional camp this year for the first time & it went well. Next year we will work more closely together with themes and such like, so we are not duplicating resources as we have in recent years.

Not wanting to read like an NLDC report, I do agree that this event is one of our flagship events & it goes a long way in impacting the lives of our young men, with fruit lasting well into their futures. It's not just working with the curse participants but each year I get to catch up with fellow staff at the event. I am honoured to have worked alongside long serving staff at the event- Anna Seccombe has served BBNZ in the kitchen since the early 2000s & Shane Cross has been a stage one leader for 10 years in 2018, Bruce Plant, has also been there every year since Noah built the Ark as with other stage two leaders have been serving longer than I have & this is a testimony to the passion loyalty of hundreds of our leaders around the country.

For 11 years now the Iconz units around Tauranga have met together in mid-March for the annual Iconz Sand Wars competition. This event is held on the mud flats at low tide on the edge of Tauranga Harbour with the outline of Mt Maunganui in the background. The event runs the same four games every year concluding with volunteers from the Tauranga Fire Service hosing them down so that they go home clean.

ANZAC parades around the country have seen BB in attendance for 101 years now & black shirts of Iconz men and boys for about 15 years & it is always a highlight to see the profile of the movement raised with the Colours on our national Remembrance Day. Every year, in Tauranga, as we march past the dignitaries & the public standing at attention, we can hear the name Iconz mentioned.



Dads and boys at Petrol Head Camp, Nov 2017



Stage 1 NLDC 2017, Team "Alpha"

NEW ICONZ UNITS

Training new groups of Iconz leaders and refresher training existing leaders is energising. In 2017 I was involved in the promotions & training of a new ICONZ Adventure unit at Mountain View Vineyard Church in Stratford. Discovery Christian Centre in Fairfield Hamilton commenced ICONZ Anchor Boys, The Hub Church in Otaki launched ICONZ Adventure as well as the Kuoatunu ICONZ Adventure Unit on the Coromandel.

This year, working with BB & ICONZ officers and leaders getting the William Pike Challenge Award up and running has been time consuming but very fulfilling. The WPCA provides our boys in year 7-9 an external awards system to work towards & the WPCA is a great step towards the Duke of Edinburgh's Hillary Awards and I would like to see many more units committing to this. The D of E system is a formal pathway to earning the Queen's Badge and now we have ICONZ versions of the President's & Queen's badges for any senior boys coming through as well.

ICONZ Edge is moving along. We are at the point now that we are ready to pilot the next step in the strategy for our programmes in schools & Exec has approved the move towards mobile workshops in 2018. Two schools & a pre-school raised funds for us to buy workshop tools through the sale of soap box cars they had made for a three way trolley race day.

Thanks

For anyone who leads BB or ICONZ, they don't need to be told how much time and effort it takes to plan & deliver these programmes for the boys, recruiting leaders and going on camps and tramps etc, it's no picnic. We are inspired with the commitment all of our leaders give to their ministries. The challenges they face and the time they put into it are, while appreciated, often go unacknowledged by their churches & the boys & families who benefit. So once again I thank all leaders & officers for their hard work, passion and commitment to our young men. To my staff colleagues, Michael Good & the Exec team for their direction and support. Above all, thanks to The Lord, who always goes before us in all we do. - **Stu Thompson**



ICONZ Edge boys from Welcome Bay Primary

Visiting Shannon Bayliss @ Mt ICONZ



Development Manager - Otago/Southland

Kicking off 2017 with a number of highlights, the BB Team and Junior Company/ICONZ Adventure and Extreme Regional camp with 'Explorer' being the title driving the theme of 'the adventure of new discoveries about God, ourselves and our world' was a great experience. The camp was a great bonding opportunity to have fun and adventure. Attended by twenty-one boys and 8 adults, one memorable event was sharing of testimonies where almost every boy participated in sharing their own moving stories. Remarkable and testament to the fact that as an organisation, BBNZ is transforming lives.

BB and ICONZ in Southland/Otago region presented a whole spectrum of indoor and outdoor activities and events in 2017. These included but is not remotely limited to, conservation, walks, ealing, archery, first aid, community work, fundraising, carpentry, Anzac celebrations, doing Mother's day, new families with dad's, biking into Macetown, picking up cones and selling kindling, gymnastics, rabbit shooting, crafts, and kayaking. Phew! It was a privilege also to share at last year's Southland AGM with the theme, "Life does not usually work out as expected but we learn more from our mistakes than our successes. Looking at Jacob's story of pain and injury, but resulting in a life transformed"



Explorer Camp, Tautuku, Catlins



Southland Leader training .

The President of BBNZ, Richard Harkness visited the Southland region. Our 'Prez' said in his own words, he was "uber-impressed" with Southland BB's hospitality and great fellowship. Exceptional!"

The presidential visit followed a leader training session facilitated by Alpha representative, Mary Somerville, presenting Alpha Youth 'Great Devotions', and Richard Harkness's energetic 'Be Safe 2 Dare' and 'Whacking great Games and Ideas' training. The Alpha Youth devotional material has been made available for all of BBNZ to use as devotional resource.

Finally toward the end of 2017, a significant potential funder of our work in the Central Lakes region, asked that I collaborate with other, mostly secular agencies in the region, with a focus on youth and social development. This opened up real opportunities for ICONZ Edge in schools in the Central Otago region. Within a matter weeks new doors were opened through an inter agency meeting in Wanaka that garnered overwhelming support from organisations such as, the Ministry of Education, CODC, Uruuwhenua Health, Kahu Youth, Family Works. What makes this exciting is that we are now able to provide support for academically underachieving boys, addresses literacy, engagement and behavioural issues for "at risk" boys, those who are most needy in our communities. It also provides new opportunities for churches to get more involved in schools and their communities through BBNZ. - Leon Schoeman



Development Manager - Northern Region

Casting our thoughts and thinking about how important and valuable it is for future generations in creating young men of stature and faith, it all comes down to developing a healthy foundation, installing strong values and creating positive life skills through Christian leadership and faith. ICONZ in a nutshell.

Since starting in July 2017 and settling into the new role, I have come to realise that there are several factors which impact and play a role in challenging this wonderful program of ours and they are:

- Churches, leaders and communities that are stretched due to financial means and people poor in the sense of capacity building and growing.
- Churches that are logistically/resource wise challenged.
- Church community members are time poor and over extended, thus not able to ensure and provide support and capability.
- Churches opting to implement their own programs which they feel caters adequately and interacts with a broader spectrum of children/youth within their church community, thus not understanding the inherent need and way in which boys develop.
- Churches struggling for growth and development to establish themselves within a very convoluted society.
- The church vision, their demographics and where they currently visualise themselves within their future society and direction.

The ICONZ program has an amazing impact and huge influence on the life of these boys, their parents and the community they live in. This is evident when speaking to individuals, communities, parents, leaders and church management alike and is a great testimony to the self-sacrificing and dedicated commitment of each one involved. Building that cohesive, interactive and adventures nature of boys to challenge themselves, build confidence and self-believe, establish resilience and good characteristics and develop/build positive life skills through Christian male mentorship and faith, translates into the best and greatest program growing young boys into future greatly respected dads/parents/male role models.



The ICONZ Northern Regional Camp was held at Lake Karapiro, Cambridge from the 10th to the 12th of November 2017. The total at Camp was 151 boys/leaders helpers. Everybody participated, and interest was huge with the boys enjoying the stimulating environment. The standout of the 2017 Camp was the interactive participation from leaders/helpers/dads. It was really gratifying to see the enthusiasm, dedication and positive interaction which made this Camp a wonderful success. A real testament to all the Leaders/Helpers/Dads present.





National Leadership Development Course Rotoiti Lodge Outdoor Education Centre, July 09-16, 2017.

Last year we held a Hui to unpack the 2017 Hui and to look at the how we go forward in the future. The buzz word was succession planning as a number of us older staff members desire the younger staff member to start taking over our roles. The content and delivery was discussed and how to better utilise Rotoiti Lodge and the adjoining National Park.

You may recall that we have been on a journey over the last three years or so, where we began to look at how the subject matter can be delivered, using the great outdoors as our classroom. The result was a shift of some of our topics outdoors and utilise the lodge as a base. This gave the young men more of a balance of inside outside learning.

24 Boys in STAGE 1 (1st. Year)

OBJECTIVE: Team and Leadership

CONTENT: Setting Goals, Team Building, Leadership Styles, Communication, Conflict Resolution, Overnight Expedition, Decision Making, Personality, Christian Challenge

The three day journey for Stage 1 usually Wednesday to Friday paid many dividends as the young men were, for many of them, taken out of their comfort zones and face physical, mental and psychological hardship. Kurt Hahn founder of Outward Bound used the following principles:

1. Give youth opportunities for self-discovery.
2. Make youth meet triumph and defeat.
3. Give youth the opportunity for self-effacement in the common cause.
4. Provide periods of silence.
5. Train the imagination.
6. Make games important but not predominant.



Stage 1 Team Building

7 Boys in STAGE 2 (2nd. Year)
OBJECTIVE: Person Development

CONTENT: Personal Goals, Twenty Something (Development Stages), Fear, Doubt and Spirituality, Physical Prep for Solo, Solo Contract, 3 Day Bush Solo, Christian Manhood, Serving Others

Stage II has also been redefined and is now more of a journey where the above takes place in a more radical way. Their entire journey is in God's Creation. From day one they are in preparation physically, mentally and spiritually for the journey ahead. They spend one full day at Rotoiti Lodge before embarking on the journey of their lives. They spend two full days tramping into Lake Rotoroa where they are prepared for three night SOLO's under the watchful eye of some amazing staff members. On the Wednesday they are taken out by water taxi and dispersed around the edge of Lake Rotoroa where they spend four day in a SOLO experience. The experience is mind blowing, their demeanour changes, the overall change is radical and the growth is huge.

A number of us older men are in preparation of changing roles, planning for younger staff to take over. NLDC 2018 will see some of those changes come into play.

A huge and sincere thanks to Shane Cross, Bruce Plant, Andrew Thomas and Jono Cummings who have all given tirelessly over many years. Our hope is that as we go forward, their influence will help shape NLDC through future proofing. Please pray that 2018 NLDC will have a huge influence on the young men who are attending. Thank you for entrusting NLDC in to our hands (We have an amazing team). God Bless;

William F. Drury – Turnbull Course Director

I have discovered working with youth for over 51 years that the outdoors is a great trainer of character, perseverance, shapes a person soul, embrace God's presence, provide opportunity to enjoy God's creation, allow solace to stretch the mind, embrace the future, experience God's spirit and to ground many a young man life tools, redefine life's pathways and give a sense of purpose.

NLDC is this vehicle and all who pass by each year cannot leave each course someway changed, focussed and more equipped to face the world they go back into.



**Stage 1
overnight
bivvy**



**Burning
Rafts**



Jacob's Ladder

QUEEN'S BADGE 2016/2017



Saturday December 2, 2017 saw 32 young men from all around New Zealand join with the recipients from Girls' Brigade at Government House in Wellington to receive their Queen's Badge from her Excellency Dame Patsy Reddy. This followed a one year hiatus as Her Excellency was unable to participate following her induction at the end of 2016. Following the formalities of the presentations, Dame Patsy mingled with recipients and their families with light refreshments.



QUEENS BADGE RECIPIENTS 2016/2017

Cpl Sam Allen, 2nd P/ North
 Cpl Matthew Atkinson, 1st Rangiora
 Cpl Liam Beals, 2nd P/North
 Cpl Daniel Black, 5th Southland
 Sgt Simon Brass, 1st Chch
 Pvt George Cox, 8th Chch
 Sgt Hamish Dewhirst, 1st Ashburton
 Sgt Alexander Diprose, 5th Southland
 Pve Izak Dobbs, 8th Chch
 Yth Ldr Michael D'Souza, ICONZ F/field
 Yth Ldr Benjamin Duthie, ICONZ T/City
 Sgt Matthew Fraser, 5th Southland
 Sgt Robbie Grove, 5th Southland
 Cpl Joshua Hayes, 3rd Southland
 Lce Cpl Sam Higginbottom, 4th Chch
 Sgt Alastair Hughes, 1st Chch
 Lce Cpl Elliott Hughes, 1st Chch
 Pvt James Hunt, 8th Chch
 Sgt Nathanael Lane, 1st Blenheim
 Stf Sgt Toby Lloyd, 1st Blenheim
 Cpl Adam March, 1st Chch
 Yth Ldr Jake Matier, ICONZ Taur/City
 Cpl Campbell McLisky, 29th Wellington
 Sgt Hamish Munro, 29th Wellington
 Sgt Judah Parsons, 2nd Chch
 Sgt Jack Phillips, 14th Chch
 Stf Sgt Joshua Powell, 1st Blenheim
 Cpl Rehum Prior, 2nd P/North



Cpl Andrew Richards, 3rd Southland
 Pvt Mitchell Rowe, 2nd P/North
 Sgt Hayden Seager, 5th Southland
 Cpl Jack Shaw, 3rd Southland
 Cpl Nicholas Stark, 19th Southland
 Sgt Toby Strange, 1st Chch
 Cpl Samuel Watts, 3rd Southland



A celebration dinner was held at Westpac Stadium where speeches were provided by representatives of the recipients from both Girl's and Boy's Brigade. Following this guest speaker Rochelle Jackson brought a message of both encouragement and challenge to the audience. The weekend concluded with recipients and their families joining with Island Bay Presbyterian church for a celebration service.

19

Anchor (5-7yrs)

77

Team/Adventure
(8-11yrs)

31

Company/
Xtreme Delta (12
-18yrs)

Companies/Units

BBNZ

PARTNERING WITH

**IMPACTING THE LIVES OF
BOYS WHO...**

83

CHURCHES

Learn they are loved by God

Learn to relate

Have positive male role models

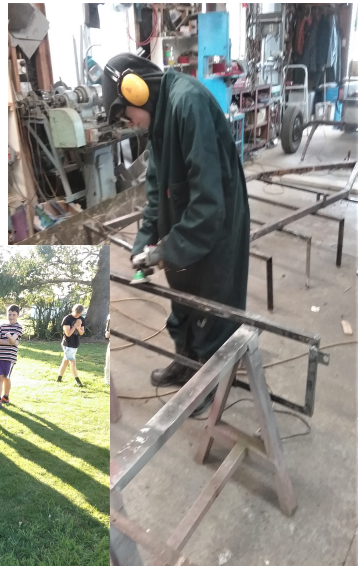
Have regular physical exercise and challenge

Learn life skills that equip them to lead & serve

Learn values such as Discipline, Integrity, Respect, Tenacity

Show improved attitude assisting their ability to learn

Have exciting new life experiences which motivate them to be involved in the learning process.



PATRON

Her Majesty, Queen Elizabeth II

NEW ZEALAND PATRON

Her Excellency, The Governor
General of New Zealand,
Dame Patsy Reddy

The Boys' Brigade Object:

*"The **Advancement** of Christ's Kingdom among boys and the promotion of habits of Obedience, Reverence, Discipline, Self-Respect and all that tends towards a true Christian Manliness"*

The Boys' Brigade in New Zealand Inc. National Resource Centre

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