



# Annual Review 2016





## BUILDING KIWI BOYS INTO KIWI ICONS

### OUR VISION

To have **every** boy in New Zealand participate in our Life Development Programme

### PURPOSE STATEMENT

To provide cutting edge, Christian based resources to Churches, facilitating the development of constructive, resilient, innovative young leaders and responsible citizens.



## Accept the Challenge!



# Meet the Team

**Ken Morris**  
*National Treasurer*



**Paul Blackler**  
*President*



**Shane Cross**  
*Area Rep - Upper South  
Vice President*



**Michael Good**  
*National Director*



## **BBNZ National Executive 2016**



*Cameron Schaw*  
*Youth Rep*



*Ian Foster*  
*Area Rep - Northern*



*Brian Best*  
*Area Rep - Central*



*Jorgen Hansen*  
*Area Rep - Lower South*



**Stu Thompson**  
*ICONZ Director - Tauranga*

**Andrew Marquet**  
*Development Manager - Northern Region  
Auckland*



**Leon Schoeman**  
*Development Manager - Otago/Southland  
Dunedin*

**Richard Ooi**  
*Executive Officer  
NRC - Auckland*







## Presidents Report

It is my pleasure to introduce you to the 2016 Annual Review. As you read the review it is easy to become excited. BBNZ is alive and well and impacting young people across the nation as it continues the mission established in 1883.

At the end of 2016 I finished as National President having served three consecutive terms of two years each. It was a pleasure being able to serve a movement that I am incredibly proud of. Thank you for supporting me in the role.

Please continue to support your Executive. They serve in what is typically a thankless role attending to the many, often unseen, complex challenges that modern organisations face through ever changing legislation and generational dynamics, to ensure that BBNZ's programmes and delivery are relevant and compliant.

NLDC remains a flagship component of BBNZ's programme. As an Officer in the 1<sup>st</sup> Christchurch Company it is amazing to see the impact this programme has on each year's participants. In 2016 24 young men attended Stage 1, 10 Stage 2. Look out for them contributing to society as the next generation of leaders!

Our movement is made up of people like you; individuals who have a passion for making a difference in young people's lives. Be encouraged and thank you for the difference you are making!

– Paul Blackler



**Canterbury Winter Camp  
Waipara Adventure Centre**



**1st Waimate BB at Vanishing World**



**Papakura ICONZ  
Dinosaur Construction**



## National Director

We commence each year with a Staff Retreat held over 4 days where we plan and prepare for the year ahead, as well as spend time in prayer to ensure that we remain committed to “the advancement of Christ’s Kingdom” in all that we do. The conviction we had for 2016, was that we should focus on the support and care of our leaders, as men and women who were dedicated to helping us achieve our vision of “having every boy in NZ participate in our life development programme”. This entailed ensuring they were well connected and supported by their host churches, assisting them navigate the new Health & Safety Legislation, providing new programme resources with ICONZ Delta and Challenge Plus for Company Section and the start of work on a brand new Anchor Boys Curriculum for launch in 2017. This culminated in a sponsored “weekend retreat” where our desire was to see them receive encouragement and refreshment, and we were thankful that Richard Fay from the Australian Centre for men was able to come and facilitate our retreat.

2016 also saw difficulty churches were experiencing recruiting volunteers for all their ministries flow over and impact us, with the commencing of new Units becoming increasingly difficult primarily due to lack of leaders. We are working hard to partner with churches to assist them in their recruiting process when the desire is there to reach out to their communities through Boys’ Brigade and ICONZ.

The conclusion of 2016 also saw us farewell Paul Blackler (President), Shane Cross (Vice President and Canterbury, Upper South Rep), Ian Foster (Northern Region Rep) and Jorgen Hansen (Southern Region Rep) from our Executive. I am so grateful to these men for the time effort and wisdom they have brought to their roles, which has meant that BBNZ stands in a good place as we head into 2017.

I also wish to express my sincere thanks to all my staff, who give above and beyond what is asked of them each day as they balance support, growth, resourcing, events and training to ensure that the boys of NZ receive the very best from us.

– **Michael Good**



**BBNZ National Leaders Retreat  
CYC Ngaruawahia**



**Waikato/BOP Medieval Camp, Lake Karapiro**



## National Treasurer

We continue to be blessed with the financial means to continue the ministry of BBNZ, ending the 2016 year with a small deficit of \$508. The balance sheet reflects healthy cash and investment balances, although

these are largely tagged for restricted purposes. One of these tagged funds has been set aside to allow us to confidently re-employ a Canterbury Development Manager and this fund had grown to a balance of \$19,900 by the end of the 2016 year.

Our continuing emphasis on securing 'sustainable funding streams' is bearing fruit and this is important to providing a solid base to pay salaries and meet the other costs of the organisation. Two key aspects of this are the Small Business Sponsorship scheme and the Bequest Fund. The Small Business Sponsorship scheme sees businesses committing to regular on-going sponsorship of our Development Manager salaries. The number of businesses and the amounts they are committing are growing, and this is pleasing. The Bequest Fund holds an inflation-proofed sum of capital in perpetuity for the purpose of sustainable income generation with income over and above the inflation-proofing able to be applied to meet operational needs. The fund is growing nicely, but we would love to supplement it with new bequests that would increase its income-earning potential.

If you are interested in the possibility of contributing to either of these initiatives, or you know of someone else who may be, we'd love to be in contact with further information. Either myself, or Michael Good, our National Director, are the best contacts.

Thank you for your continuing interest in this ministry and be encouraged that we have a sound financial platform as we seek to "Advance Christ's Kingdom among Boys". - Ken Morris BCom(Hons), CA, DipHum



**Serving the community. ICONZ Mission North tree planting on the Whangaparoa Peninsula**



**2nd Christchurch BB catapult making at Queen's Birthday weekend camp**

## SUMMARY FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

	2016	2015
<b>STATEMENT OF FINANCIAL PERFORMANCE</b>		
Total Revenue	480,940	478,104
Total Expenses	481,448	465,471
<b>Surplus / (Deficit) For the Year</b>	<b>(508)</b>	<b>12,633</b>

### STATEMENT OF FINANCIAL POSITION

Total Current Assets	181,047	194,073
Total Non Current Assets	135,424	135,057
<b>Total Assets</b>	<b>316,471</b>	<b>329,130</b>
Total Current Liabilities	110,723	122,874
<b>Total Liabilities</b>	<b>110,723</b>	<b>122,874</b>
<b>Net Assets / Total Equity</b>	<b>205,748</b>	<b>206,256</b>

### COMPONENTS OF EQUITY

Accumulated Surpluses	4,634	59,355
Reserves	201,114	146,901
<b>Total Equity</b>	<b>205,748</b>	<b>206,256</b>

### STATEMENT OF CASH FLOWS

Net Cash from Operating Activities	(30,338)	13,448
Net Cash from Investing and Financing Activities	5,844	(128,362)
Opening Cash	133,816	248,730
<b>Closing Cash</b>	<b>109,322</b>	<b>133,816</b>

These summary financial statements were extracted from the full audited Performance Report of The Boys' Brigade in New Zealand Inc for the year ended 31 December 2016.

The summary financial statements do not include all the disclosures provided in the full Performance Report and cannot be expected to provide as complete an understanding as provided by the full Performance Report.

The full Performance Report was approved and the auditor's report issued on 13 June 2017. It is available on the Charities Register. A clear audit opinion was issued on the Full Performance Report.



## ICONZ Director

While I will not claim any credit for our new National President's election to the position I am delighted that we have Richard Harkness on Executive- I think this year was the first time I had not asked him to consider the role, I do think Michael Good had some influence on him!



### Highlights

As in the past years highlights come with working with people at all levels of our wonderful movement. From the challenges of working with boys in Edge programmes to working with inspiring leaders and in training sessions with men who are kiwi Icons in their communities. The interest in what we are doing here in NZ shown by three visitors from BB Singapore and being able to visit our units in action was most rewarding. The most rewarding and challenging week of the year was attending the most intense Mountain Safety Council's Outdoor Leadership Training Course. However the sense of achievement was heightened because of the level of difficulty. These courses have concluded now but it is my desire to see us run our own version again sometime in the future.

We are just as blessed to have Richard in the role as we were to have Paul Blackler for the last 6 years.

This time last year I reported that we had a full curriculum in Iconz for the first time for all age sections from age 5 to 18. The review of our Anchor programme is also completed and this valuable resource is now available for all BB & Iconz Anchor Sections.

The Northern Region Development Manager's role is not filled at present and we trusting God to fill it with the right person to complete the staffing levels for the area again soon. We will miss Andrew but wish him all the best in his new role as the Paise NZ National Director.



Drum Sticks for Zambia



Tauranga City ICONZ at the top of Mt Maunganui



## NEW ICONZ UNITS

In the Northern Region we had new Xtreme units kick off in **Westgate, Botany & Windsor Park**. The new Adventure units established in the Central area during the report period are: **Whitianga, Ngaruawahia, Masterton & South Dunedin**.

## International

As with last year, Iconz continues to create interest in countries which presently have Boys' Brigade.

- In Australia, the two **Icons** Units are going well with many boys joining up. Their challenges are no less the same as we have in NZ and indeed with BB around the world- leaders are in short supply. Recently, I was excited to hear a story from a pastor in Canterbury who had been on a flight from Australia with an Australian Icons dad whose son was involved in Icons at the San Sui Icons Unit in Sydney & he was very impressed with the quality of their programme and the way their Unit was operating. It happened to be that this dad was a key figure in the Australian Rugby Union's marketing team!
- Singapore BB visited a good number of our people over 5 days in the upper North Island early March. Desmond Koh, Executive Director; Jeremiah Lim, Programme Manager and Timothy Tan who is a BBSG Cluster Representative on the Executive Committee and Captain of the 25<sup>th</sup> BB company to visit us in and they were shown some great Kiwi hospitality from all who they visited. It was an honour to have planned and hosted our good friends for this visit.



## Thanks

Special thanks once again to Michael, my fellow Development Managers, Executive and the Iconz Ministry team for your support and encouragement and funding and finally thanks goes to God for his provision and enabling. BBNZ is a fantastic movement and it is a real pleasure working with so many inspiring men and women around the country who are indeed making a real difference in our communities. - **Stu Thompson**



**Medieval Camp  
Findlay Park  
Lake Karapiro**





## Development Manager - Otago/Southland

2016 Was the “Year of the Leader”. It was the first time that we, as an organisation, asked our valuable leaders who volunteer their time and energies so generously, the question: 'How do you experience being a part of this work?' To our surprise, the resulting answers were that men benefit as much as boys do. The men's retreat therefore, where we exclusively ministered to the spiritual needs of men, to encourage, comfort and build up their faith, was a significant highlight for me, knowing that they left the retreat encouraged in their faith.

Dunedin South ICONZ grew from strength to strength, however due to the transfer of the local minister, lost support with the church's session at the Coastal Unity Parish and is in the process of being transferred to a new church.

I am working towards two ICONZ units in Oamaru. Leaders will be recruited from the local Christian Men's Ministry representing all the churches in the region. I have formed significant relationships with 3 ministers in Oamaru, willing to champion and lobby on behalf of BBNZ in order to establish the anticipated ICONZ units in the town. Another new experimental after school ICONZ unit is anticipated for Invercargill.

This year's first term camp for Otago and Southland was held at Tautuku. It was



**Super Hero Camp, Canterbury**



**Commendation of leaders for South Dunedin ICONZ**

encouraging to see that numbers of Team Section and ICONZ Adventure boys and leaders had almost doubled for this camp. One enduring memory of the camp for me was when the boys were asked to sit in a circle and share personal testimonies. Seeing young men being so open and truthful shows that this organisation is doing something profound in the lives of its members.

“Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful....”

– **Leon Schoeman**



## Development Managers - Northern Region

The heart of what we do with ICONZ and Boys Brigade is Making Men. Men of Character, Faith and Vision, Men of Discipline, Integrity, Respect and Tenacity. In the Northern Region in 2016 our leaders spent over 40,000 hours teaching boys:

- That they are loved and valued through spending time with them, creating programmes for them, and presenting Christ to them
- Who they are through a wide variety of activities and opportunities that help them find what they enjoy, what they're good at and how to work with others
- That they have leaders, friends and community who are there for them and can be a positive and encouraging influence on their lives
- That they can engage in their lives from a position of leadership and influence bringing change to their world rather than being changed by it.

### **NEW ICONZ XTREME UNITS**

2016 saw new Xtreme groups started at **Botany, Westgate Baptist, Lincoln Road** and **Mahurangi**

That's an amazing influence that our programmes are having on lives and communities and it has been an amazing blessing and privilege to connect with some of the men making this happen at training and events. We also had another

incredible regional camp with over 280 attending (our thoughts and prayers are still with the family of David Ren who passed away in his sleep over this time) Sadly we also saw our Papakura unit go into recess as several leaders stepped back and the church couldn't resource other leaders for the group.

In 2017 we are looking forward to seeing new units started in Dargaville, Albany, Beachhaven and Red Beach as well as fantastic new staff member coming aboard to look after Auckland and Northland. We also look forward to the opportunities that the fantastic new Anchor programme developed in 2016 will provide for churches linking in from their preschool ministries and providing a flow through into the Adventure and older age groups.

On a personal note thanks for all the prayers for our latest addition Naharah who

need heart surgery. She's doing really well and keeping us busy with all the usual baby activity!

Blessings! - **Andrew Marquet**





## National Leadership Development Course, 2016 Rotoiti Lodge Outdoor Education Centre, July 10-17, 2016. **ACCEPTING THE CHALLENGE!**

We have seen considerable change in the young men registering and attending NLDC. It appears to be harder to recruit them and the way of youth is not to commit until the last minute. NLDC has been under considerable spotlight; the delivery, content, format etc. and in 2015 we began to make changes, to bring about a new format and deliver a balanced programme by utilising Nelson Lake National Park and Rotoiti Lodge and area more efficiently.

### **24 Boys in STAGE 1** (1st. Year)

**OBJECTIVE:** Team and Leadership

**CONTENT:** Setting Goals, Team Building, Leadership Styles, Communication, Conflict Resolution, Overnight Expedition, Decision Making, Personality, Christian Challenge



**NLDC 2016 Stage 1**

The course itself is utilising all of the great outdoors, Rotoiti lodge and area in a balanced way. The changes with stage II, where they walk into Lake Rotoroa and complete their preparation stage, to ready them for their solo experience, staying at Speargrass and Sabine huts, before being taken out on solo's via water taxi, is I believe, a appositve move forward.

Stage I now completes two nights in the field; one night under a tarp and the other night in a hut. This allows the staff

to bring another dimension into the programme (Bushcraft). The programme is more balanced in terms of structure and we use a sequential based learning model to grow the young men throughout the week.



## **10 Boys in STAGE 2 (2<sup>nd</sup>. Year)**

**OBJECTIVE:** Personal Development

**CONTENT:** Personal Goals, Twenty Something (Development Stages), Fear, Doubt and Spirituality, Physical



**NLDC 2016 Stage 2**

Stage III has been hard to get off the ground.

This course operates at the top end of leadership and Jono Cummings, Andrew Thomas and I have worked hard to get a course that truly reflects top end leadership approved by the executive. It is our belief that this course which combines Stage's I & II skills meets any professional course being offer by professional trainers around New Zealand. We want to see Stage III become an intricate part of the NLDC programme and natural progression. However we do realise that July is the wrong time to run this course and are looking at some other time in the year that fits the university and work Calendar.

Going forward, it is obvious that we need to unpack and repack NLDC and the way to do this is through a dedicated group of people who will meet up to three times a year and look at every aspect of our course to make sure we future proof it. My personal thoughts are that Stage I should be prerequisite for stage II, which becomes the requirement for the Queens Badge. This will require some robust discussion in the future.

Our thanks must go to John Simpson and Les Bouterey for their fantastic sponsorship package and it is through this sponsorship that the money barrier has been removed.

My sincere thanks goes to our Stage I leaders, John Burgess, Stu Thompson and Shane Cross, Jared Cross, Nathan Cross; Stage II leaders, Chris Mardon, Bruce Plant, David Gamble, and our Stage III leaders, Andrew Thomas, Jono Cummings and to our catering and ancillary staff, Anna Seccombe, Murray Gibson, Phil Mardon, Chaplain David Bosma.

Also to our SMT's who do a sterling job. Without such an amazing staff team NLDC would not be possible. Thanks Ricard and Michael for your hard work and support, it is really appreciated.

**William F. Drury – Turnbull**  
**Course Director**



**Stage 2 Pick-up from solo**



## QUEEN'S BADGE 2016

2016 saw Sir Jerry Mateparae complete his term as Governor General, and the appointment of Dame Patsy Reddy as his replacement. We received notification from Government House that Dame Patsy had agreed to be our Patron as the Queen's representative; however she was unable to perform the Awards Ceremony, which had to be postponed. All awardees will join with those at the ceremony in

December 2017.



OUTDOOR SAFETY

NEW ZEALAND MOUNTAIN SAFETY COUNCIL

### Supporters and Partners



Sincere thanks to our generous funders and those organisations who have partnered with BBNZ this year; Mountain Safety Council of NZ for providing outdoor safety leader training; Botting Legal for legal advice and direction, Phil Yeaman and 3Bit Solutions for IT support and Hometune for vehicle service.



Maerewhenua Trust, Gas Serve Ltd, Central Heating NZ Ltd, Wilberforce21 Trust, The Boys' Brigade Camp Wainui Trust, The Boys' Brigade Stedfast Association of NZ, The Boys' Brigade Northern Regional Trust, The Boys' Brigade and ICONZ Canterbury/West Coast,

The Methodist Church PAC Distribution Group, Presbyterian Synod of Otago/Southland, The Boys' Brigade Hawkes Bay, The Waidale Missionary Trust.

**Hometune**



NEW ZEALAND

Lottery Grants Board

TE PUNA TAHUA  
Funded from the profits of Lotto



Central Heating<sup>TM</sup>  
NEW ZEALAND



Community Trust  
of Southland  
Te Pou Arataki Pounamu o Murihiku



the  
Southern  
trust

Funding your community

**23**

Anchor (5-7yrs)

**77**

Team/Adventure  
(8-11yrs)

**39**

Company/Xtreme  
Delta (12-18yrs)  
Companies/Units

**BBNZ**

**PARTNERING WITH**

**IMPACTING THE LIVES OF  
BOYS WHO...**

**85**

**CHURCHES**

Learn they are loved by God

Learn to relate

Have positive male role models

Have regular physical exercise and challenge

Learn life skills that equip them to lead & serve

Learn values such as Discipline, Integrity, Respect, Tenacity

Show improved attitude assisting their ability to learn

Have exciting new life experiences which motivate them to be involved in the learning process.



# PATRON

Her Majesty, Queen Elizabeth II

## NEW ZEALAND PATRON

Her Excellency, The Governor  
General of New Zealand,  
Dame Patsy Reddy

### The Boys' Brigade Object:

*"The **Advancement** of Christ's Kingdom among boys and the promotion of habits of Obedience, Reverence, Discipline, Self-Respect and all that tends towards a true Christian Manliness"*

### The Boys' Brigade in New Zealand Inc. National Resource Centre

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